Equality and Inclusion current awareness bulletin

Issue 28. 01 March 2021

A bulletin with hand picked articles from MSE Healthcare Libraries.

Commentaries

Covid-19 must be a tipping point for tackling inequalities
Randhawa, Gurch
The British Medical Journal. 12 February 2021. It is not enough to tell people to have the vaccine. Based on previous reports on vaccine hesitancy and surveys during covid-19 there are numerous reasons why people may be undecided.

The Global Society on Migration, Ethnicity, Race and Health: why race can’t be ignored even if it causes discomfort (Conference)
Bhopal, Raj et al
European Journal of Public Health 31(1). February 2021. The aim of the Congress was to bring together researchers, practitioners, community members, activists and policymakers from across the world who were working on at least one of these three intersecting health-related topics.

The inequality of poverty: People with protected characteristics more likely to be paying a poverty premium
Fair by Design. 23 February 2021. People on low income and with certain protected characteristics are more likely to be paying extra costs for essentials such as electricity, gas, credit, and insurance.

More deaths, worse care: inquiry opens into NHS maternity ‘systemic racism’
Summers, Hannah
The Guardian. 7 February 2021. Childbirth rights group supports examination into disproportionate health outcomes.

Research: men get more actionable feedback than women
Doldor, Elena et al
Harvard Business Review. 10 February 2021. Developmental feedback for female employees tends to focus on delivery rather than vision, coping with politics rather than leveraging politics, and collaboration rather than assertiveness.

Are your diversity efforts othering underrepresented groups?
Nishiura Mackenzie, Lori and Abad Melissa V.
Harvard Business Review. 5 February 2021. The term “diverse” erases individuals’ racial, gender, and disability characteristics, and it can result in “othering” the very people you want to include.

6 out of 10 people who have died from COVID-19 are disabled
The Health Foundation. 11 February 2021. Health Foundation response to ONS data on COVID-19 related deaths by disability status in England.

The impact of Covid-19 on the lives of Latin American migrants
Lopez Zarzosa, Helia
IRMO. February 2021. Latin American migrants have been disproportionately affected by the pandemic and next to nothing is known about their experiences.

The reporting of race and ethnicity in medical and science journals
Flanagin, Annette et al
JAMA. 22 February 2021. In medical and science journals, language and terminology must be accurate, and clear, and must reflect fairness, equity, and consistency in use and reporting of race and ethnicity.

Recalibrating the use of race in medical research
Ioannidis, John et al
JAMA. 25 January 2021. The sordid history that considers black people as inferior is the underpinnings of race in medicine, including its use in medical research.
**The health of people from ethnic minority groups in England**
Raleigh, Veena and Homes Jonathon

**King’s Fund. 17 February 2021.** This explainer considers what’s needed to reduce health inequalities.

**Black women in medicine, rising above invisibility**
Eke, Onyinyechi

**The Lancet. 13 February 2021.** The voice and agency of Black women health professionals have been systematically neglected, despite progress towards egalitarianism in medicine.

**Embracing genetic diversity to improve Black health**
Oni-Orisan, Akinyemi et al

**New England Journal of Medicine. 10 February 2021.** The genetics of racial classifications has been discussed for centuries.

**Beyond Mistrust: the digital divide is preventing older Black people from getting vaccinated, too**
Adkins-Jackson, AJ et al

**NEWSONE. 17 February 2021.** Racial and ethnic minority communities that lack internet access have been left behind in the race to get a COVID-19 vaccine.

**Why is Black History Month important to psychiatry?**
Bailey, Rahn K.

**Psychiatric Times. 22 February 2021.** The negative impact of pervasive racism exists in many forms.

**Understanding and addressing inequalities in physical activity**

**Public Health England. January 2021.** The study has highlighted urgent action which is needed to ensure the physical activity workforce is diversely represented.

**LGBT+ people in prisons: experiences in England and Scotland**
Lannes Fernandes, Fernando

**University of Dundee and Barrow Cadbury Trust. 21 February 2021.** Many LGBT+ people in prisons do experience additional punishment simply for being homosexual, bisexual and/or transgender.

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**Evidence-based articles**

**Addressing racial inequalities in dental education: decolonising the dental curricula**
Ali, Kamran et al.

**British Dental Journal 230, 165-169. 2021.** The aim of this paper is to highlight the impact of racial disparities on the educational experiences of Black and minority ethnic students in healthcare education.

**Knowledge and experience of cancer prevention and screening among Gypsies, Roma and Travellers: a participatory qualitative study**
Condon, Louise et al

**BMC Public Health 21(360) 2021.** This study provides new knowledge about how Gypsies, Roma and Travellers keep healthy and prevent disease.

**Psychological interventions for maternal depression among women of African and Caribbean origin: A systematic review**
Jidong, Dung Ezekiel et al

**BMC Women’s Health. February 2021.** Maternal depression is a leading cause of disease burden for women in high-income countries (HICs).

**Gypsy, Traveller and Roma experiences, views and needs in palliative and end of life care: a systematic literature review and narrative synthesis**
Dixon, Kathryn Charlotte et al

**BMJ Supportive & Palliative care. 22 February 2021.** There has been little focus on palliative care in Gypsy, Traveller and Roma communities despite the well-recognised inequalities of access to palliative care in other minority ethnic groups.

**Hospice care access inequalities: a systematic review and narrative synthesis**
Tobin, Jake et al

**BMJ Supportive & Palliative Care. 19 February 2021.** There is a wide range of substantial challenges to the hospice movement in ensuring equitable access for all.
Recognizing service users’ diversity: social identity narratives of British Pakistanis in a mental health context
Hussain, Basharat et al
The Journal of Mental Health Training, Education and Practice. 17 February 2021. This study aims to investigate how British Pakistani people talk about their social identity, in the context of mental health.

The Black Travel Movement: A Catalyst for Social Change
Dillette, Alana
Journal of Travel Research. February 2021. Discrimination, bias, racism, and inequities are ubiquitous and continue to create inhospitable and toxic touristic experiences and landscapes for people of colour.

Challenging racism in the use of health data
Knight, Hannah et al.
The Lancet. 3 February 2021. Authors examine how structural inequalities are encoded in datasets and in the application of data science, and how this practice can reinforce health inequalities.

Hierarchical microaggressive intersectionalities: small stories of women of colour in higher education
Young, Kathryn
Metropolitan Universities, 32(1), 78-103. 2021. This article uses narrative analysis to consider how macro-level experiences of racism and sexism appear in micro-level small stories.

Country-level structural stigma, identity concealment, and day-to-day discrimination as determinants of transgender people’s life satisfaction
Bränström, R. and Pachankis, J.E
Social Psychiatry Psychiatric Epidemiology. 2021. The results emphasize the importance of changing discriminatory legislation and negative population attitudes to improve transgender people’s life.

Workforce ethnic diversity in older people’s care services: thinking back and thinking ahead in COVID-19 times
Manthorpe, Jill and Moriarty, Jo
Working with older people. 15 February 2021. The ethnic makeup of the workforce reflects a complex reality based on multiple factors, including historical patterns of migration, gender and ethnic inequalities.

Racism and discrimination in society

Charity boards must do more to shape inclusive cultures
Cadman, Lynn
Third Sector. 18 February 2021. Creating boards that are genuinely inclusive goes beyond diversifying recruitment – we must create environments where marginalised trustees can thrive.

Hold yourselves accountable for tackling discrimination, open letter urges charities
Cooney, Rebecca
Third Sector. 18 February 2021. More than two dozen charity sector leaders from minoritised communities call for charities to hold themselves accountable for tackling discrimination.

Government to set up working group to create guidelines for how heritage bodies talk about history
Delahunty, Stephen
Third Sector. 24 February 2021. A working group is being set up by the government to create national guidelines for how culture and heritage bodies talk about British history.

Half of BAME students harassed at Glasgow University, report shows
Brooks Libby
The Guardian. 17 February 2021. A report into racism at the University of Glasgow has found half of black and minority ethnic students surveyed have been harassed more than twice since beginning their studies.

Children’s literature and issues of race
Sands-O’Connor, Karen
The Race To Read Blog. A blog that focuses on some of the books, people, and ideas that help or hinder children from talking about race, and why the discussion is crucial to all of us.
Black and blue: the secret lives of BAME police officers
Muir Hugh
The Guardian. 7 February 2021. In 1990, BAME police officers gathered to discuss racism at work, sharing what each had thought were uniquely harrowing experiences.

Modest Fashion in UK Women’s Working Life
UKRI, AHRC, UAL, London college of fashion and Coventry University. A report for fashion and the creative industries and creative arts education.

Anti Racism, diverse reading list
Lee and Low Publishers. A comprehensive reading list of diverse children’s books.

Multimedia Resources

The bias diagnosis
Audio book available in Amazon Audible platform. The link takes to a Guardian review of this and other resources.

Social Media

Police in England are trialing an “operational hijab” for Muslim officers.

It’s based on one used by New Zealand police, which was codeveloped by officer Zeena Ali. She said she wanted to inspire other Muslim women to join after the mosque attacks.

Gary Younge
@garyyounge

1/ For this year’s US black history month I plan to post an article each day, drawing on my 12 years of reporting from there and beyond, including interviews (Maya Angelou (twice), Tracey Chapman, Angela Davis, Jesse Jackson) and reportage from Katrina to Black Lives Matter.

1:46 pm - 1 Feb 2021 - Twitter Web App

489 Retweets 42 Quote Tweets 1,977 Likes

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